2017 Candidate Statements

Candidate for Director #2 Position: Charles Brown



Licensure Experience

I have worked in the licensing and regulating of healthcare providers for over 15 years to include eight years with the Arizona Board of Chiropractic Examiners and 7 years with the Arizona Board of Physical Therapy. I have served at the levels of Investigator, Deputy Director and Executive Director.

Federation Experience

- Past CBA, Chair and Vice Chair
- 2010 Outstanding Service Award, FSBPT
- Past Member Exam Security Committee
- Member Finance Committee
- Chair, Exam Administration Committee
- NPTE Summit 2011
- Director, FSBPT Board of Directors 2014 to Present

Other experience pertinent to position

- Presenter for Arizona Physical Therapy Association, FSBPT, and all Arizona Physical Therapist and Physical Therapist Assistant Programs.
- Oversight Committee for Arizona's Telecommunications Contract (AZNET II)
- Volunteer Investigative Panel Member, Arizona Dental Examiners

Candidate Statement

I am honored to be considered for the position of Director on The Board of Directors. My experience with the FSBPT began with my attendance at the 2009 Annual Meeting. At every opportunity from that meeting forward I have volunteered for any FSBPT activity I thought my skills could be useful and accepted every request for volunteering. I have had the privilege of seeing the functions of the FSBPT from many angles as a member of the CBA, a member of several committees and as a Director on the Board of Directors. I see myself as a team player making my skills and experience available as a tool, a leader that provides direction and influence when appropriate, and a person with a strong work ethic as a dedicated problem solver.

It is exciting to again be considered for a position of leadership in such professional and honorable organization. Many of us are facing a changing regulatory environment, with increasing workloads and shrinking resources, we face challenges that will take collective problem solving to overcome. The FSBPT has many continuing projects to enhance the jurisdictions ability to be effective regulators while ensuring a continually improving and smooth process to licensure. If re-elected, I will endeavor to continue providing jurisdictions with effective and efficient resources. In my value system, the public is best protected through clear expectations provided to the professionals, firm consequences for misconduct, effective tools of rehabilitation, and most importantly a smooth process for getting qualified healthcare providers treating the public as quickly as possible.

I look forward to discussing any issues with the members in New Mexico and would appreciate your support for a Director position on the FSBPT Board of Directors.

Candidate for Director #2 Position: Robin Y. Jenkins



Current and past work experience

I am currently the executive director for 13 health licensing boards in the District of Columbia. I have worked with regulatory boards for more than 17 years in an administrative capacity. In addition I have several years of experience working in the association arena with policy making committees, credentials, examinations, and regulatory issues.

Licensure experience

I have been a licensed professional as well as the current executive director for multiple licensing boards.

Federation experience pertinent to position

I am currently a member of the education committee. I addition, I have attended the Regulatory Training for Board Members program, the Leadership Issues Forums, and Annual Delegate Assembly meeting.

Other experience pertinent to position

I have served on the Board of Directors for the Council on Licensure Enforcement and Regulation as a member and President.

Candidate Statement

As a result of my experience within private associations and governmental entities I have the skill set necessary to complement the FSBPT Board of Directors.

As the past president of an international regulatory association and the current executive director for multiple regulatory boards, I have been a key contributor in large complex organizations like FSBPT for the last 17 years. I have intimate knowledge of regulatory and association management operations. I am responsible for the daily implementation of strategic goals and implement regulatory policies and procedures while directing a staff of regulatory professionals.

I maintain working relationships with a variety of regulatory leaders, governmental officials, and association constituents. In addition, to my non- profit knowledge and association and regulatory experience, I have budget development and implementation know-how. I have expert knowledge of examination programs due to my work for a national association where I was the point of contact for credentials, examinations, and the policy development committees.

Finally, I have success in leading teams, managing complex issues and people, and representing national and international membership organizations.

Candidate for Director #3 Position: Joni Kalis



Current and past work experience

- Department Manager, Samaritan North Lincoln Hospital, Lincoln City, OR 2015present
- University of Arizona Medical Center, AZ Institute for Sports Medicine, 2007-2015
- Kalis Contracting Services, LLC, 1993-2015
- University Medical Center, Tucson, AZ, 1995-2004
- Clinic Manager, Tucson Physical Therapy, 1992-1993
- Orthopedic Rehab Institute, 1991-1992

Licensure Experience

Arizona State Board of Physical Therapy, 2002-2010 (President 2008-2010)

Federation Experience Pertinent to this Position

- Ethics and Legislation Committee, 2013-2016
- NPTE Eligibility Task Force, March 2013
- Performance Evaluation Tool Standard Setting, 2013
- Speaker at the Federation Annual Meeting 2008-2009, 2011-2012
- Foreign Educated Standard Committee 2008-2012, Chair 2010-2012
- Supervised Clinical Practice Performance Evaluation Tool Task Force 2009-2012
- FES Committee Representative to Annual Meeting of Credentialing Agencies 2009-2012
- Committee Leadership Meeting, 2008-2012
- NPTE Summit, 2011
- Chair, Bylaws and Standing Rules Review and Revision Task Force, 2009
- Credential Review Agencies Standard Setting Workgroup, 2008-2009
- Arizona Delegate 2002-2005, 2007-2008
- Arizona Alternate Delegate, 2006
- Item Writer, 2003-2004
- Outstanding Service Award, 2009, 2013
- Richard McDougall Long Term Service Award, 2016

Other experience pertinent to position

CAPTE On-site Clinician Reviewer 2014-present

Candidate Statement

It is a significant honor to be considered for a director position on the Board of Directors of the Federation of State Boards of Physical Therapy. The Federation is an outstanding and exceptional organization of which I am very proud to have been a part of over the last several years. In fact, my service with the Federation has been one of the most rewarding and fulfilling experiences of my professional career.

My involvement began in 2002 when I served as the delegate from Arizona and progressed to working on various committees and task forces. My work on the Foreign Educated Standards Committee enhanced my understanding of the challenges associated with the licensure process for foreign educated PTs and led to the development of the model for supervised clinical practice, the Performance Evaluation Tool for supervised clinical practice and quality standards for the credentialing agencies. My work on the Ethics and Legislation Committee included projects related to the MPA, re-entry, telehealth for PTs and disciplinary guidelines for jurisdictional boards. I have a strong

interest in the examination and I have worked as an item writer, attended the NPTE summit and served as a member of the NPTE Eligibility Task Force.

My long term service with the Federation has given me a unique historical perspective, familiarity with past challenges and current initiatives and has prepared me for service on the board of directors. I have formed strong relationships with many of the talented people in this organization and moving forward, will continue to establish collaborative relationships with colleagues and stake-holders.

It is with passion for the Federation's mission and my personal desire to serve that I seek the director position. I will work tirelessly to execute the duties of a director and to serve the Federation and its membership.

Thank you for your consideration of my candidacy and I would appreciate your support.

Candidate for Director #3 Position: Phillip B. Palmer, PT, PhD



Licensure experience

- Member, Texas Board of Physical Therapy Examiners (2005 2010)
- Member, Education Committee (2006 2010); Chair (2008 2010)
- Member, Vision Committee (2007 2010)
- Alternate Member, Rules & Practice Committee (2007 2010)
- Funded Alternate Delegate to the FSBPT Annual Meeting (2007)
- Delegate to the FSBPT Annual Meeting (2008)
- Alternate Delegate to the FSBPT Annual Meeting (2009)
- As a member of the Vision and Education Committees, spear-headed the efforts to move Texas from a "continuing education" to a "continuing competence" model; drafted the legislation and spoke to the changes at a legislative committee hearing; communicated with various constituents about the changes through articles in the "Synergy" (TPTA publication) and providing a workshop at a TPTA Annual Meeting
- As an educator, provided insight into matters pertaining to the credentialing of foreign-educated candidates for licensure in Texas

Doctoral dissertation, *Quality improvement in physical therapy education: What contributes to high first-time pass rates on the National Physical Therapy Examination?* focused on the development and use of examinations (i.e., the NPTE) for making licensure decisions and program qualities related to first-time pass rates among licensure candidates.

Federation experience pertinent to position

- Physical Therapy Practice Analysis Task Force (2006)
- Practice Review Tool Task Force (2007 2008)
- Continuing Competence Committee (2008)
- Item Writer Review Committee (2001 04)
- Participant in Pass-Point Study for the NPTE (2002)
- Associate Member (2008 present)
- Finance Committee (2009 2014)
- Advanced Item Writer Review Committee (2010)
- Trinity Focus Group Continuing Competence (2010)
- Participant NPTE Summit (2011)
- Presenter, Continuing Competence Credentialing Reviewer Training Workshop (2011)
- Final Reviewer for ProCert (2012 present)
- Presenter, Continuing Competence Credentialing Reviewer Training Workshop (2014)
- Nominating Committee (2014 2016); Chair (2016)
- Membership Survey Task Force (2015)
- Participant Leadership Issues Forum (2016)

Other experience pertinent to position (i.e., same position with another organization)

As Director of the Physical Therapy Department in the Gaza Baptist Hospital (1980 – 1981), I was
responsible for development and oversight of the budget for a small department with 6 other
employees. During that same time period, I served as a member of the Finance Committee for the Gaza
Baptist Mission, which included budgeting for all ministries of the Mission, including a 75-bed general
hospital.

- I had primary responsibility for financial matters for the outpatient department at Fort Worth Rehabilitation Hospital (1991 – 1992) as Outpatient Supervisor and during my tenure as Inpatient Program Manager at Hendrick Medical Center in Abilene, TX (1993 – 1995).
- Served as the Interim Chair of the PT Department at University of North Georgia (2016)
- Currently, founding Chair of a PT education program at the Georgia Campus -- Philadelphia College of Osteopathic Medicine
- Member, Board of Elders, Abilene Bible Church (2005 2010)

Candidate Statement

"To run or not to run?" This is the question I asked myself over and over. After all, serving as a member of the Board of Directors for the FSBPT requires a huge time commitment and carries tremendous responsibility. If you are reading this statement, then you know my answer to that question. I am ready to make that commitment and carry that responsibility. I am truly honored to be slated as a candidate for the position of Director.

Throughout my career as a physical therapist, I have always been an advocate for the consumers of our services. This led me to seek appointment to the Texas State Board of Physical Therapy Examiners and drove me to seek ways to become involved with the FSBPT. My first exposure to the FSBPT was as an item writer in 2001. Since that time, I have served on various task forces and committees. My experiences with serving as a volunteer at FSBPT has exposed to me to aspects of each of the six areas of focus:

- Examinations: I have served on a practice analysis task force, written items for the NPTE, and served as a panelist in a pass point study. My dissertation looked at the examination development process and sought to demonstrate how pass rates may be related to various program characteristics.
- Membership: I was honored to participate in review of the last membership survey and to make recommendations for consideration by the BOD.
- States' Rights, States' Responsibilities and Professional Standards: Participation as a member of the TSBPTE gave me insight into the responsibilities of a local jurisdiction. I have also been actively involved in the development and implementation of the model and products for continuing competence.
- Education: As a member of the Texas Physical Therapy Association, I was asked to write a column for the association's newsletter "Synergy." The column was entitled "Continuing Competence Corner" and served to educate Texas licensees about changes in the rules related to the continuing education requirements and to explain the differences between CE and CC.
- Leadership: I have watched and listened as staff and Board members shared their experiences with other organizations. Attendance at the Annual Meeting and Delegate Assembly has exposed me to issues related to regulation both nationally and internationally.
- Organization and Financial Stability: Serving as a member of the Finance Committee for 6 years opened my eyes to the breadth and depth of Federation activities. It was an honor to help in making decisions about finances with the intent of ensuring the financial stability and viability of the Federation.

I believe I am well-qualified to assume this role. I firmly believe in the mission and vision of the FSBPT, and would be honored to serve as a member of the Board.

Candidate for Nominating Committee Member: James Clahane



Current and past work experience

- I am currently owner of Inspired Physical Therapy in Mechanicsburg PA: April 2015-present
- Worked for Functional Pathways: per diem from Aug 2014-April 2015 while I was putting together my new practice
- Adjunct professor Central Penn PTA program Sept 2014-Jan 2015
- Area Manager/Center Manager for Drayer Physical Therapy: April 2004-July 2014
- PT/Center Manager: Joyner Sports Medicine: March 1997-April 2004
- Staff PT: Action Therapeutics 1994-1997
- Staff PT: Shriner's Hospital 1992-1994

Licensure experience

• I served from 2001-2011 on the Pennsylvania State Board of which 1 year I served as secretary and for my last 2 years served at the Board Chair

Federation experience pertinent to position

- I served on the Ethics and Legislative Committee from 2010-2013
- I served on the Education Committee from 2013-2016
- I have been to at least three different LIF meetings

Other experience pertinent to position

- I am currently on the Board of Directors of a non-profit organization Hope Across Horizons
- I currently own and operate my own successful PT clinic of which I do all my own budgeting and administrative tasks.

Candidate Statement

I believe the key to being a successful Board of Director starts first with leadership and vision. I believe the key to success as a leader is to serve. I spent 2 weeks in Sierra Leone Africa in 2014 working directly with the people of a small village Panguma. It was during this time of service that my life was changed. I came to realize that it is not about the things you possess, but rather what you do and the difference you make in the lives of others.

I served on the Pennsylvania State Board for 10 years with my final 2 years as Board Chair. During my tenure with the PA board I was part of drafting regulations for Direct Access as well as being the board chair during the time we updated our practice act and regulations including continuing competence. I was responsible to attend meetings with our state chapter of the APTA as well as other member boards including the chiropractic board. During my role as Board Chair I made concerted efforts to bridge the gap between the state board and the PPTA. This allowed us to work together to assure safe and competent practice in the commonwealth of Pennsylvania. I believed by building bridges with all those involved would only help assure public protection.

I have been involved with the FSBPT for over 10 years both as a delegate from Pennsylvania as well as serving on the Ethics and Legislative Committee and more recently the Education Committee. I believe in the mission of the FSBPT and feel it aligns with my own personal mission of service and public protection. I believe I possess the qualities necessary to be an effective board of director including being an organized, effective leader, who can think outside the box while listening to both sides of an argument, understanding that at times compromise may be a good thing.

Candidate for Nominating Committee Member: Timothy Vidale



Licensure experience

- 3 years state board experience
- 2 years as board chair

Federation experience pertinent to position

- Attended all FSBPT annual conferences since a member of the board
- Delegate at every annual conference attended
- Attended LIF
- 2 years on Resolutions Committee
- 1 year as Resolutions Committee Chair

Candidate Statement

The experience that I have gained from attending FSBPT Annual Conference and LIF over the years have enlightened and inspired me. The people that I have met are true leaders and the work that is being done will impact and shape our profession for years to come. The combination of these factors has intrigued me to become a part of it and serve the Federation and my peers. I have been a member of my state board for the past 3 years and have been the chairman for roughly a year and a half. I have made it my mission to champion the regulation of our profession and take back the things I learn from the Federation meetings to my home state in an effort to achieve consistent improvement. I have served on the Resolutions committee since 2015 and was appointed chair of the committee in 2016. My experience on this committee has given me an intimate understanding of our bylaws, its interpretation and how it should be carried out. It has also given me the opportunity to meet many members from different states and build relationships with them. I have also been the owner of a physical therapy practice since 2014. The success of my practice requires me to wear many hats, a few of which being the manager of personalities and a good judge of character. The prosperity of my clinic proves my ability to perform these tasks efficiently and optimally. I believe that my experiences as a board member, committee member and a business owner has prepared me well to serve the Federation as a member of the Nominating Committee. I humbly submit my name as a candidate.